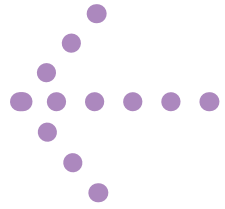


Mentoring Knowledge Transfer

MAKING THE MOST
OF MENTORING



'Mentoring is becoming increasingly widespread in both the public and private sectors. This is because it is rewarding to the mentor, mentee and the companies who participate. The benefits of mentoring are many. People who have been mentored consistently report that it improved their opportunities for career advancement, increased job-satisfaction, improved skills and faster learning. Employers report improved performance, productivity and better staff retention rates. Most mentors say that the experience improves their own job performance by enhancing their knowledge and understanding. So what are you waiting for? Sign up for the first mentoring scheme dedicated to the knowledge transfer community and begin to enjoy the benefits'. Caroline Quest (Chair Mentoring Programme IKT)

Benefits of becoming a mentor:

- Satisfaction from helping others to learn and grow
- Stimulation from interacting with professionals who are at different stages in their careers and from different occupations or environments
- The opportunity to develop new skills, such as listening and giving feedback
- The gratification of being able to give something back to a community
- The opportunity to reflect and evaluate on your knowledge and experience in a new way

Benefits of becoming a mentee:

- Gain prized advice and a wise sounding board for your ideas and development
- An increased motivation through greater reflection and knowledge
- The possibility to address specific weaknesses
- Ability to enlarge networks and broaden perspectives
- To enhance career progression and success

To receive a Mentoring Guide or information on IKT's Mentoring Programme, please either visit www.ikt.org.uk or contact us on 020 7470 4912, 07595 217910 or mentoring@ikt.org.uk.

